

Solid Waste Facility Manager

Dept: Public Works

FLSA Status: Non-Exempt

General Definition of Work

Performs semiskilled work involving the operation and maintenance of the grounds, including repairs to the buildings, at the Solid Waste Facility and Convenience Sites. Maintains equipment at both locations. Also performs duties of a Scale House Operator and Recycling Operator and related work as apparent or assigned. Work is performed under the limited supervision of the Public Works Director.

Qualification Requirements

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions

- Maintains and monitors Solid Waste Facility and Convenience Sites, including oversight of all recycling.
- Assists maintenance technicians in such areas as electrical installation or repair, carpentry, roofing, painting, plumbing, heating and air conditioning and other areas as needed.
- Mows grass, maintains shrubery and cleans Solid Waste Facility and Convenience Sites.
- Installs and repairs signs for Solid Waste Facility and Convenience Sites.
- Makes decisions on specific operating problems in accordance with departmental or county policies and precedent.
- In conjunction with Public Works Director, ensures that the Solid Waste Facility and Convenience Sites meet with State and Federal regulations for operation.
- Provides community education in the areas of recycling and other program services for civic groups and others upon request.
- Collects money from Convenience Sites on a scheduled basis and prepares deposits.
- Prepares monthly Department of Environmental and Natural Resources (DENR) as required.
- Abides by, enforces and participates in the implementation and ongoing oversight of Randolph County Government safety standards and regulations.

Knowledge, Skills and Abilities

General knowledge of the operation of a large truck scale; general skill operating standard office equipment, hardware and applicable software; ability to compute rates, ratios and percentages; ability to use a calculator; ability to respond to public inquires; ability to manage public funds and maintain adequate records; ability to understand and follow specific written and oral instructions; ability to establish and maintain effective working relationships with associates and the general public.

Education and Experience

High school diploma or GED with one to three years experience performing a variety of tasks in minor maintenance of buildings, grounds and experience working with machinery, or equivalent combination of education and experience. Knowledge of State of NC Solid Waste operations, rules and requirements preferred.

Physical Requirements

This work requires the occasional exertion of up to 50 pounds of force; work regularly requires standing, speaking or hearing and using hands to finger, handle or feel, frequently requires walking, sitting, reaching with hands and arms, pushing or pulling and repetitive motions and occasionally requires climbing or balancing, stooping, kneeling, crouching or crawling and lifting; work has standard vision requirements; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, using of measuring devices, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work regularly requires exposure to outdoor weather conditions and occasionally requires wet, humid conditions (non-weather), working near moving

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mechanical parts, working in high, precarious places, exposure to fumes or airborne particles, exposure to the risk of electrical shock and exposure to vibration; work is generally in a loud noise location (e.g. grounds maintenance, heavy traffic).

Special Requirements

None.

Competencies

Business Ethics: Treats people with respect; Keeps commitments; Inspires the trust of others; Works with integrity and ethically; Upholds organizational values

Communications: Expresses ideas and thoughts verbally; Expresses ideas and thoughts in written form; Exhibits good listening and comprehension; Keeps others adequately informed; Selects & uses appropriate communication methods

Customer Service: Displays courtesy and sensitivity; Manages difficult or emotional customer situations; Meets commitments; Responds promptly to customer needs; Solicits customer feedback to improve service

Dependability: Responds to requests for service and assistance; Follows instructions, responds to management direction; Takes responsibility for own actions; Commits to doing the best job possible; Keeps commitments; Meets attendance and punctuality guidelines

Job Knowledge: Competent in required job skills & knowledge; Exhibits ability to learn and apply new skills; Keeps abreast of current developments; Requires minimal supervision; Displays understanding of how job relates to others; Uses resources effectively

Quality: Demonstrates accuracy and thoroughness; Displays commitment to excellence; Looks for ways to improve and promote quality; Applies feedback to improve performance; Monitors own work to ensure quality

Relationship Building: Builds rapport up, down, and across the organization; Establishes collaborative relationships to achieve objectives; Seeks win-win solutions to conflict; Develops network of professional contacts; Displays empathy and tolerates diverse viewpoints

Initiative: Volunteers readily; Undertakes self-development activities; Seeks increased responsibilities; Takes independent actions and calculated risks; Looks for and takes advantage of opportunities; Asks for help when needed

I have read and understand my job responsibilities as outlined in this job description and will abide by and follow these duties.

Employee Name (Printed)

Employee Signature

Manager Name (Printed)

Manager Signature

Date