

**2020 Randolph County  
Classification Plan**

% between grades      5.00%  
% within range         54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
100	<i>OSHR only</i>	CHORE PROVIDER	15,080.58	16,328.63	17,680.68	7.25	7.85	8.50
101		TRANSPORTATION AIDE/DRIVER	19,053.53	24,170.53	29,537.14	9.16	11.62	14.20
102			20,010.37	25,418.58	31,013.99	9.62	12.22	14.91
103			21,008.81	26,666.63	32,532.45	10.10	12.82	15.64
104	<i>OSHR only</i>	COMMUNITY SOCIAL SERVICES ASSISTANT	22,069.65	27,977.08	34,175.71	10.61	13.45	16.43
	<i>OSHR only</i>	DATA ENTRY OPERATOR I						
105		HOUSEKEEPER	23,172.09	29,433.13	35,902.18	11.14	14.15	17.26
		OFFICE ASSISTANT II						
	<i>OSHR only</i>	PROCESSING ASSISTANT II						

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106	<i>OSHR only</i>	DATA ENTRY OPERATOR II	24,316.14	30,868.39	37,628.65	11.69	14.84	18.09
		LIBRARY ASSISTANT						
107		OFFICE ASSISTANT III	25,543.38	32,407.65	39,563.12	12.28	15.58	19.02
	<i>OSHR only</i>	PROCESSING ASSISTANT III						
108		ANIMAL SERVICES COORDINATOR	26,812.23	34,071.71	41,560.00	12.89	16.38	19.98
		ANIMAL CARE ATTENDANT						
		EXTENSION SECRETARY/RECEPTIONIST						
		HOUSEKEEPER LEAD						
		LIBRARY ACCOUNTING CLERK						
109		ANIMAL ADOPTION COORDINATOR	28,143.48	35,735.77	43,598.48	13.53	17.18	20.96
	<i>OSHR only</i>	MEDICAL OFFICE ASSISTANT						
		OFFICE ASSISTANT IV						
	<i>OSHR only</i>	PROCESSING ASSISTANT IV						

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			Min	Mid	Max	Min	Mid	Max
110		DEBT SETOFF COORDINATOR	29,578.74	37,503.84	45,782.56	14.22	18.03	22.01
	<i>OSHR only</i>	<i>DENTAL ASSISTANT</i>						
		EMERGENCY INTAKE SPECIALIST						
		EXTENSION SUPPORT SPECIALIST						
	<i>OSHR only</i>	<i>INCOME MAINTENANCE TECHNICIAN</i>						
		LIBRARY TECHNICIAN						
		PERSONAL PROPERTY APPRAISAL TECHNICIAN						
	<i>OSHR only</i>	<i>PROCESSING ASSISTANT IV SUPERVISOR</i>						
	<i>OSHR only</i>	<i>SECURITY GUARD</i>						
	<i>OSHR only</i>	<i>SOCIAL WORKER TRAINEE</i>						
		TAX BILLING CLERK						
		TAX CASHIER						
		TAX DATA ENTRY SPECIALIST						

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111	<i>OSHR only</i>	FOREIGN LANGUAGE INTERPRETER I	31,034.79	39,417.52	48,070.65	14.92	18.95	23.11
	<i>OSHR only</i>	INCOME MAINTENANCE CASEWORKER I						
		LAND RECORDS TRANSFER SPECIALIST						
		MAINTENANCE WORKER						
	<i>OSHR only</i>	OFFICE WORK UNIT SUPERVISOR IV						
	<i>OSHR only</i>	PRACTICAL NURSE I						
		VETERAN SERVICE TECHNICIAN						
112		4-H PROGRAM ASSISTANT	32,594.85	41,351.99	50,483.54	15.67	19.88	24.27
	<i>OSHR only</i>	ACCOUNTING TECHNICIAN I						
		ADMINISTRATIVE ASSISTANT						
	<i>OSHR only</i>	ADMINISTRATIVE ASSISTANT I						
	<i>OSHR only</i>	ADMINISTRATIVE SECRETARY II						
		DELINQUENT ACCOUNTS TECHNICIAN						

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			Min	Mid	Max	Min	Mid	Max
112 <small>continued</small>		DEPUTY REGISTER OF DEEDS	32,594.85	41,351.99	50,483.54	15.67	19.88	24.27
		ELECTIONS PROGRAM SPECIALIST						
		EMERGENCY SERVICES LOGISTICS COORDINATOR						
		FINANCE TECHNICIAN I						
	<i>OSHR only</i>	<i>HUMAN RESOURCES PLACEMENT SPECIALIST</i>						
		HUMAN RESOURCES TECHNICIAN						
	<i>OSHR only</i>	<i>MEDICAL LAB TECHNICIAN I</i>						
		SPECIAL PROJECTS COORDINATOR						
		SUBSTANCE ABUSE WORKER						
		TAX INFORMATION SPECIALIST						
		TELECOMMUNICATOR						

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113	<i>OSHR only</i>	ACCOUNTING CLERK IV	34,217.32	43,452.87	53,000.44	16.45	20.89	25.48
	<i>OSHR only</i>	ACCOUNTING TECHNICIAN II						
		ANIMAL CONTROL OFFICER						
		CASE MANAGER						
	<i>OSHR only</i>	ENVIRONMENTAL HEALTH TECHNICIAN						
		FINANCE TECHNICIAN II						
	<i>OSHR only</i>	INCOME MAINTENANCE CASEWORKER II						
	<i>OSHR only</i>	INCOME MAINTENANCE INVESTIGATOR I						
	<i>OSHR only</i>	INFORMATION PROCESSING TECHNICIAN						
	<i>OSHR only</i>	NUTRITIONIST I						
	<i>OSHR only</i>	OFFICE WORK UNIT SUPERVISOR V						
	<i>OSHR only</i>	PRACTICAL NURSE II						
		REAL PROPERTY APPRAISAL TECHNICIAN						
		SALES ANALYST						
	<i>OSHR only</i>	SOCIAL WORKER I						

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			Min	Mid	Max	Min	Mid	Max
114		911 SHIFT SUPERVISOR	35,922.98	45,595.35	55,683.74	17.27	21.92	26.77
		ASSISTANT VETERAN SERVICE OFFICER						
		CHILD SUPPORT SPECIALIST						
		ELECTIONS SYSTEMS SPECIALIST						
	<i>OSHR only</i>	<i>EXECUTIVE ASSISTANT I</i>						
		FINANCE TECHNICIAN III						
		HOUSEKEEPER FOREMAN						
	<i>OSHR only</i>	<i>HUMAN SERVICES COORDINATOR I</i>						
		INFORMATION TECHNOLOGY SUPPORT TECHNICIAN						
		INSPECTIONS ADMINISTRATIVE TECHNICIAN						
		MAINTENANCE TECHNICIAN						
	<i>OSHR only</i>	<i>MEDICAL LAB TECHNICIAN II</i>						
		PROPERTY DEVELOPMENT TECHNICIAN						
		SIGN TECHNICIAN						

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			Min	Mid	Max	Min	Mid	Max
115		ADDRESSING COORDINATOR	37,753.45	47,904.24	58,450.25	18.15	23.03	28.10
		ASSISTANT REGISTER OF DEEDS						
		DEPUTY TAX COLLECTOR						
		FINANCE TECHNICIAN IV						
	<i>OSHR only</i>	<i>INCOME MAINTENANCE CASEWORKER III</i>						
	<i>OSHR only</i>	<i>INCOME MAINTENANCE INVESTIGATOR II</i>						
		LIBRARIAN I						
		MANAGEMENT INFORMATION SYSTEM SPECIALIST						
	<i>OSHR only</i>	<i>NUTRITIONIST II</i>						
	<i>OSHR only</i>	<i>PARALEGAL I</i>						
		PAYROLL TECHNICIAN						
		PERSONAL PROPERTY APPRAISER						
	<i>OSHR only</i>	<i>PUBLIC HEALTH EDUCATION SPECIALIST</i>						
	<i>OSHR only</i>	<i>PUBLIC HEALTH EDUCATOR I</i>						
		TAX PARALEGAL						
<i>OSHR only</i>	<i>VOLUNTEER SERVICES DIRECTOR I</i>							

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			Min	Mid	Max	Min	Mid	Max
116		ADMINISTRATIVE ASSISTANT/DEPUTY CLERK TO THE BOARD	39,604.72	50,275.53	61,341.56	19.04	24.17	29.49
	<i>OSHR only</i>	<i>COMPUTING SUPPORT TECHNICIAN I</i>						
		CRIMINAL JUSTICE / PRE-TRIAL SUBSTANCE ABUSE COUNSELOR						
	<i>OSHR only</i>	<i>DENTAL HYGIENIST I</i>						
		EMERGENCY SERVICES TRAINING COORDINATOR						
		HELPDESK TECHNICIAN I						
	<i>OSHR only</i>	<i>INCOME MAINTENANCE SUPERVISOR I</i>						
		MAINTENANCE FOREMAN						
		OFFICE MANAGER						
		PROJECT SAFE NEIGHBORHOODS COORDINATOR						
	<i>OSHR only</i>	<i>PUBLIC HEALTH TECHNICIAN</i>						
		REAL PROPERTY APPRAISER I						
	SOIL & WATER ENVIRONMENTAL SPECIALIST							

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			Min	Mid	Max	Min	Mid	Max
117		911 ASSISTANT COMMUNICATIONS SUPERVISOR	41,580.80	52,813.23	64,440.88	19.99	25.39	30.98
		BENEFITS COORDINATOR						
		CIRCULATION SUPERVISOR						
		CODES ENFORCEMENT OFFICER						
		COMPUTER ANALYST I						
		EMERGENCY SERVICES SYSTEM SPECIALIST						
	<i>OSHR only</i>	<i>ENVIRONMENTAL HEALTH SPECIALIST</i>						
		FIRE INSPECTOR I						
		HELPDESK TECHNICIAN II						
		HUMAN RESOURCES SPECIALIST						
	<i>OSHR only</i>	<i>HUMAN SERVICES COORDINATOR II</i>						
	<i>OSHR only</i>	<i>INCOME MAINTENANCE SUPERVISOR II</i>						
		LAND RECORDS SUPERVISOR						
		PARENTS AS TEACHERS COORDINATOR						
		PAYROLL SPECIALIST						
		PERSONAL PROPERTY AUDITOR						
	PROPERTY DEVELOPMENT SPECIALIST							

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			Min	Mid	Max	Min	Mid	Max
117 <small>continued</small>	<i>OSHR only</i>	<i>PUBLIC HEALTH EDUCATOR II</i>	41,580.80	52,813.23	64,440.88	19.99	25.39	30.98
		REAL PROPERTY APPRAISER II						
	<i>OSHR only</i>	<i>SOCIAL WORKER II</i>						
		SOIL & WATER ADMINISTRATOR						
		ZONING CODES ENFORCEMENT OFFICER						
118	<i>OSHR only</i>	<i>ACCOUNTING SPECIALIST I</i>	43,660.88	55,434.13	67,665.00	20.99	26.65	32.53
	<i>OSHR only</i>	<i>DENTAL HYGIENIST II</i>						
		FIRE INSPECTOR II						
		GIS MAPPER						
		GIS PLANNER						
		HUMAN RESOURCES COORDINATOR						
		LIBRARIAN II						
		LIBRARY BUSINESS MANAGER						
		PLANNING SYSTEMS COORDINATOR						
		PROGRAM ACCOUNTANT						
		PROJECT MANAGER/ANALYST						
	<i>OSHR only</i>	<i>PUBLIC HEALTH NURSE I</i>						
		REAL PROPERTY APPRAISER III						

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Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
119		ADULT DAY REPORTING CENTER PROGRAM DIRECTOR	45,824.16	58,221.44	71,034.73	22.03	27.99	34.15
		ASSISTANT TAX COLLECTOR						
		COUNTY HISTORY LIBRARIAN						
		EMERGENCY MANAGEMENT PLANNER						
		FINANCE SPECIALIST						
	<i>OSHR only</i>	<i>HUMAN SERVICES COORDINATOR III</i>						
	<i>OSHR only</i>	<i>HUMAN SERVICES EVALUATOR I</i>						
		INFRASTRUCTURE SERVICES SPECIALIST						
		JUVENILE DAY REPORTING CENTER PROGRAM DIRECTOR						
	<i>OSHR only</i>	<i>PUBLIC HEALTH NURSE I</i>						
		PURCHASING OFFICER						
		SENIOR CODES ENFORCEMENT OFFICER						
	<i>OSHR only</i>	<i>SOCIAL WORKER III</i>						

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120		911 COMMUNICATIONS SUPERVISOR	48,133.05	61,133.55	74,591.67	23.14	29.39	35.86
	<i>OSHR only</i>	ACCOUNTING SPECIALIST II						
		ANIMAL SERVICES MANAGER						
		ASSISTANT HUMAN RESOURCES DIRECTOR						
		BUSINESS OPERATIONS MANAGER						
		CHILD SUPPORT SERVICES DIRECTOR						
		DEPUTY ZONING ADMINISTRATOR						
		DOCUMENT IMAGING SPECIALIST						
		FIELD OPERATIONS MANAGER						
		FIRE INSPECTOR III						
		GIS SPECIALIST						
		LIBRARIAN III						
	<i>OSHR only</i>	NUTRITION PROGRAM SUPERVISOR						
		PERSONAL PROPERTY SUPERVISOR						
		PUBLIC SAFETY SPECIALIST						
	<i>OSHR only</i>	REAL PROPERTY APPRAISER SUPERVISOR						
	SOCIAL WORK SUPERVISOR I							

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120 <i>continued</i>	<i>OSHR only</i>	SOCIAL WORKER INVESTIGATIVE/ ASSESSMENT AND TREATMENT						
		WEB DEVELOPER						
121		ASSISTANT EMERGENCY MEDICAL SERVICES OPERATIONS OFFICER	50,545.94	64,212.07	78,294.21	24.30	30.87	37.64
		BUSINESS ANALYST						
		COMPUTER ANALYST II						
	<i>OSHR only</i>	<i>COMPUTER SYSTEMS ADMINISTRATOR I</i>						
		DATABASE ADMINISTRATOR/PROGRAMMER						
		DEPUTY FIRE MARSHAL						
		EMERGENCY MANAGEMENT COORDINATOR						
		EMERGENCY SERVICES SYSTEM MANAGER						
		GIS ANALYST/PROGRAMMER						
		INSPECTIONS DEPUTY DIRECTOR						
		NETWORK ADMINISTRATOR						
	<i>OSHR only</i>	<i>PUBLIC HEALTH NURSE II</i>						
	<i>OSHR only</i>	<i>SOCIAL WORK SUPERVISOR II</i>						
	VETERAN SERVICE DIRECTOR							

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122	<i>OSHR only</i>	COUNTY SOCIAL SERVICES TRAINING OFFICER	53,062.84	67,373.79	82,225.56	25.51	32.39	39.53
	<i>OSHR only</i>	ENVIRONMENTAL HEALTH SUPERVISOR I						
	<i>OSHR only</i>	INCOME MAINTENANCE ADMINISTRATOR I						
		INTERNAL AUDITOR						
	<i>OSHR only</i>	NUTRITION PROGRAM DIRECTOR						
	<i>OSHR only</i>	PUBLIC HEALTH NURSE III						
	<i>OSHR only</i>	SOCIAL WORK SUPERVISOR III						
123		ANIMAL SERVICES DIRECTOR	55,746.14	70,785.12	86,344.12	26.80	34.03	41.51
		CLERK TO THE BOARD/EXECUTIVE ASSISTANT TO THE COUNTY MANAGER						
		ELECTIONS DIRECTOR						
		EMERGENCY MEDICAL SERVICES OPERATIONS OFFICER						
	<i>OSHR only</i>	ENVIRONMENTAL HEALTH DIRECTOR I						
		FIRE MARSHAL						
		RISK MANAGER						
		WELLNESS ADMINISTRATOR						

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124		APPLICATION INTEGRATION MANAGER	58,512.65	74,321.26	90,670.69	28.13	35.73	43.59
		ASSISTANT LIBRARY DIRECTOR						
		DEPUTY FINANCE OFFICER						
		EMERGENCY SERVICES DEPUTY DIRECTOR						
		INFRASTRUCTURE SERVICES MANAGER						
	<i>OSHR only</i>	<i>PUBLIC HEALTH NURSING SUPERVISOR I</i>						
	<i>OSHR only</i>	<i>SOCIAL WORK PROGRAM ADMINISTRATOR I</i>						
	SOIL & WATER ENGINEER							
125	<i>OSHR only</i>	COUNTY SOCIAL SERVICES BUSINESS OFFICER I	61,424.76	78,003.00	95,163.66	29.53	37.50	45.75
126			64,524.08	81,955.15	99,968.64	31.02	39.40	48.06
127	<i>OSHR only</i>	<i>ASSISTANT LOCAL HEALTH DIRECTOR</i>	67,748.21	86,052.91	104,981.64	32.57	41.37	50.47
	<i>OSHR only</i>	<i>ATTORNEY I</i>						
		INSPECTIONS DIRECTOR						
		MAINTENANCE DIRECTOR						
	<i>OSHR only</i>	<i>PHYSICIAN EXTENDER I</i>						
	<i>OSHR only</i>	<i>PUBLIC HEALTH DIRECTOR OF NURSING I</i>						
	REGISTER OF DEEDS							

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128		COUNTY ENGINEER	71,138.74	90,337.87	110,223.44	34.20	43.43	52.99
		LIBRARY DIRECTOR						
		PLANNING & ZONING DIRECTOR						
129		EMERGENCY SERVICES DIRECTOR	74,695.67	94,830.85	115,694.05	35.91	45.59	55.62
		HUMAN RESOURCES DIRECTOR						
		INFORMATION TECHNOLOGY DIRECTOR						
	OSHR only	PHYSICIAN EXTENDER II						
	TAX ADMINISTRATOR							
130		ASSOCIATE COUNTY ATTORNEY	78,398.22	99,552.63	121,497.47	37.69	47.86	58.41
131	OSHR only	COUNTY SOCIAL SERVICES DIRECTOR	82,329.57	104,565.62	127,592.11	39.58	50.27	61.34
	OSHR only	LOCAL HEALTH DIRECTOR						
132		ASSISTANT COUNTY MANAGER / FINANCE OFFICER	86,468.93	109,765.82	133,957.15	41.57	52.77	64.40
133			90,795.49	115,278.03	140,655.01	43.65	55.42	67.62
134			95,309.27	121,019.05	147,685.68	45.82	58.18	71.00
135			100,072.65	127,051.29	155,069.96	48.11	61.08	74.55