

July 11, 2011

The Randolph County Board of Commissioners met in regular session at 6:00 p.m. in the 1909 Randolph County Historic Courthouse Meeting Room, 145 Worth Street, Asheboro, NC. Commissioners Holmes, Frye, Haywood, Kemp and Lanier were present. Rev. John Auler, Spoons Chapel Christian Church, Asheboro, gave the invocation, and everyone recited the Pledge of Allegiance.

### **Presentation of Special Award**

Neil Emory, North Carolina Association of County Commissioners (NCACC) Outreach Associate, recognized Human Resources Director Stacy Griffin, who recently received the Edwin M. Gill Award during the graduation ceremony for the 2010-11 County Administration Course offered by the School of Government at UNC-Chapel Hill. The NCACC presents the Edwin M. Gill Award each year to the class member with the most distinguished record. The award is given in honor of Edwin M. Gill, former State Treasurer and Chairman of the North Carolina Local Government Commission.

### **Retirement Recognitions**

Assistant County Manager/Finance Officer Will Massie recognized Linda Redding for 35 years of service to County Administration/Finance, and Chairman Holmes presented her with an engraved clock on behalf of the Board.

Col. Fred Rutledge, Randolph County Sheriff's Office, recognized Lt. Kitty Andrews for 30 years of service to the Sheriff's Office. Chairman Holmes also presented Ms. Andrews with an engraved clock.

### **GFOA Certificate of Achievement for FY 2009-2010**

Will Massie, County Finance Officer, announced that Randolph County's Comprehensive Annual Financial Report (CAFR) has been awarded a Certificate of Achievement for Excellence in Financial Reporting for the 22<sup>nd</sup> consecutive year. The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting, and its attainment represents a significant accomplishment by a government and its management.

### **Public Comment Period**

Pursuant to N.C.G.S. § 153A-52.1, Chairman Holmes opened the floor for public comment.

**Derrick Clouston**, Eastside Fire Dept. Assistant Chief and member of the Randolph County Fire Chiefs and Communications Committee, provided an update on EF Johnson's Intent to Protest the Randolph County Fire Chiefs' selection of Motorola Solutions as the vendor of choice for the communications equipment to be purchased with grant funds. He said that he regrets that EF Johnson included the Commissioners on the emails that they sent, especially since neither the County nor the Board of Commissioners is responsible for any aspect of the grant. Mr. Clouston reviewed all the bidding processes that had occurred and assured the Board that all procurement processes were followed to the letter of the law.

### **Consent Agenda**

*On motion of Frye, seconded by Kemp, the Board voted unanimously to approve the Consent Agenda, as follows:*

- approve minutes of regular & closed session meetings of 6/6/11, budget meetings of 6/7/11, 6/13/11, and 6/27/11; and zoning meeting of 6/20/11;
- appoint Nancy Redding to the Sandhills Mental Health Board;
- reappoint George Taylor, Rodney Trogdon, Talmadge Baker and Tim Poole to the Randolph County Criminal Justice Partnership Advisory Board;
- approve Budget Amendment #1 for Encumbrances Carryforwards, as follows:

<b>General Fund—Budget Amendment #1</b>	
<b>Revenues</b>	<b>Increase</b>
<i>Restricted Intergovernmental</i>	\$ 17,250
<i>Appropriated Fund Balance</i>	\$ 526,651
<b>Appropriations</b>	<b>Increase</b>
<i>Administration</i>	\$ 88,343
<i>Information Technology</i>	\$ 53,331
<i>Tax</i>	\$ 7,475
<i>Public Buildings</i>	\$ 107,041
<i>Sheriff</i>	\$ 223,602
<i>Emergency Services</i>	\$ 5,941
<i>Public Health</i>	\$ 11,139
<i>Other Public Safety Appropriations</i>	\$ 4,450
<i>Public Library</i>	\$ 24,121
<i>Other Economic &amp; Physical</i>	\$ 18,458

<b>Landfill Closure Fund—Budget Amendment #1</b>	
<b>Revenue</b>	<b>Increase</b>
<i>Appropriated Fund Balance</i>	\$ 213,254
<b>Appropriations</b>	<b>Increase</b>
<i>Solid Waste Management</i>	\$ 213,254

<b>Emergency Telephone Fund—Budget Amendment #1</b>	
<b>Revenue</b>	<b>Increase</b>
<i>Appropriated Fund Balance</i>	\$ 1,448,631
<b>Appropriations</b>	<b>Increase</b>
<i>Emergency Telephone System</i>	\$ 1,448,631

- approve an amendment to the memorandum of understanding between the County and Council of Governments for Rural Planning Organization to reflect the name change to Piedmont Triad Regional Council of Governments;
- approve Budget Amendment #2, which follows, for the Public Library – Raising a Reader Program, due to the Randolph County Partnership for Children (RCPC) Board of Directors’ notification that it will no longer fund the Raising a Reader program due to state budget cuts. The staff member who has served as Raising a Reader coordinator has been hired into a

position in the Asheboro Public Library Children’s Room that was vacated by retirement, so no job loss accompanies the elimination of RCPC funding:

<b>2011-2012 Budget Ordinance General Fund—Budget Amendment #2</b>		
<b>Revenues</b>	<b>Increase</b>	<b>Decrease</b>
<i>Restricted Intergovernmental</i>		\$31,326
<b>Appropriations</b>	<b>Increase</b>	<b>Decrease</b>
<i>Public Library</i>		\$31,326

**Agenda Additions**

Chairman Holmes announced that the following two items had been added to the agenda: Item M. *Request for Approval to Accept Additional Grant Funding for CDBG-R (Stimulus) Grant—David Townsend, III*; and Item N. *Request to Adopt Resolution to Initiate North Carolina Public Employee Deferred Compensation Plan for County Employees—Will Massie*.

**Approval of Amendments to Animal Control Ordinance**

MiMi Cooper, Public Health Director, reminded the Board that during her budget request presentation on June 7, she recommended additions and changes to the Randolph County Animal Control Ordinance. These additions were primarily broadening the definition of animals affected by the ordinance to include livestock running at large. She said that during the past several years, staff has been overwhelmed at times with livestock (primarily horses) running loose in the county, either with no apparent owner or with an owner who is not responsibly confining his animals. This is not only a public safety issue, but often these animals are endangering other citizens’ livestock or damaging property. There is a state law prohibiting livestock from running at large, but the remedy there is to take the owner to criminal court, which is a long process that involves significant cost to everyone. Ms. Cooper asked for this additional category of violation in the county ordinance to have the opportunity to take care of multiple offenders with a civil citation rather than going to criminal court.

Ms. Cooper also asked for an increase in fees for dog and cat adoption (from \$15 to \$20), rabies quarantine observation (from \$70 to \$100) and animal board fee (\$7 to \$10 per day). She said that vaccinations are now included with any adoptable animals. A fee increase from \$7 per day to \$10 is also needed for keeping an animal at the shelter from \$7 per day to \$10. Ms. Cooper said that \$10 does not cover their cost, but brings it closer than before.

*On motion of Haywood, seconded by Frye, the Board voted unanimously to approve requested changes to the Animal Control Ordinance, as follows:*

- *Add the definition of livestock in Section 1.*
- *Include “Livestock” in Section 3 B. 2, running at large and abandonment Section 3 B. 3.*
- *Add a penalty for livestock running at large and abandonment of livestock in Section 6 C. 3, as follows:*

*Livestock Running at Large*

- 1<sup>st</sup> violation..... \$50*
- 2<sup>nd</sup> violation..... \$100*
- 3<sup>rd</sup> violation..... \$200*

- *Change the following fees in Section 7: adoption fee for dogs and cats--\$20; rabies quarantine observation fee--\$100; and an animal board fee (per day)--\$10.*

### **Contract Award for VHF Paging System for Fire and EMS**

Donovan Davis, Emergency Services Director, said that migration to the new VIPER radio system, due to the federal mandate, will require adding a new Very High Frequency (VHF) simulcast tone and voice paging network system to alert Fire and EMS responders, and must be compatible to integrate with their MCC-5500 console radio system. A Request for Proposal (RFP) defining the minimum scope of services and equipment required was published on March 1, with a due date of March 29, 2011. The RFP was written with detailed specifications to a preferred operational system; however, the County recognized that qualified vendors may have more than one product line or technology that meets the requirements. Therefore, in addition to primary proposals meeting the requirements in the RFP document, alternative proposals that met the requirements were also accepted. Three vendors submitted primary proposals:

<b>VENDOR</b>	<b>TOTAL BID</b>	<b>STATUS</b>	<b>RECOMMEND</b>
Amerizon Wireless, Inc., Fayetteville, NC	\$600,705	Compliant	
Radio Communications Company (RCC) Cary, NC	\$590,172	Compliant	
RCS Wireless Technology, Inc. Winston Salem, NC	\$487,923.30	Compliant	
<b>RCS Wireless Technology, Inc. Winston Salem, NC</b>	<b>\$364,633</b> <b>*ALTERNATE BID*</b>	<b>Compliant</b>	<b>YES</b>

Mr. Davis said that RCS Communications, Inc. also submitted an alternative plan that will meet department requirements and needs and is less expensive. RCS proposed a VHF simulcast Tone and Voice paging system with seven (7) VHF transmitter sites already located throughout the County and a Microwave system linked to the 9-1-1 Center. The proposed system is to provide 95% coverage, as required in the RFP. The amount offered by RCS Communications is \$364,633, including second year maintenance.

Mr. Davis said that staff reviewed each proposal thoroughly and have concluded that the alternative proposal submitted by RCS Communications, Inc. is the appropriate choice for Randolph County, and requested that the Board award the bid to RCS Communications, Inc. in the amount of \$364,633, using funds from the unrestricted Emergency Telephone Fund.

*On motion of Haywood, seconded by Kemp, the Board voted unanimously to award a contract for VHF paging system for fire and EMS to RCS Communications in the amount of \$364,633.*

### **Bid Award for new Ambulances**

Donovan Davis, Emergency Services Director, said that a Request for Bids was issued for two (2) Type III, Class 1, (4 x 2) DRW KKK Certified 2011 Ambulances for the Emergency Services Department. On May 26, 2011, sealed bids were received, opened and read. Bids for two (2) 2011 Chevrolet ambulances were received from the following vendors:

<b>VENDOR</b>	<b>UNIT COST</b>	<b>TOTAL BID</b>	<b>STATUS</b>
Northwestern Emergency Vehicles	\$131,032.00	\$262,064.00	Compliant
Select Custom Apparatus, Inc.	\$132,471.00	\$264,942.00	Compliant
<b>Southeastern Specialty Vehicles</b>	<b>\$114,999.00</b>	<b>\$229,998.00</b>	<b>Compliant</b>
Taylor Made Ambulances	\$118,030.00	\$236,060.00	Compliant

The bids were found to be acceptable and compliant, with only minor exceptions, in meeting or exceeding the required specifications outlined in the RFB #11-0420. Funds are allocated in Emergency Services' budget to purchase the two vehicles. Mr. Davis requested that the Board award the bid for the purchase of two (2) 2011 Chevrolet Emergency Medical Care Vehicles to Southeastern Specialty Vehicles at a total cost of \$229,998.00.

*On motion of Kemp, seconded by Frye, the Board voted unanimously to award a contract for two 2011 Chevrolet Emergency Medical Care Vehicles to Southeastern Specialty Vehicles at a total cost of \$229,998.*

### **Bid Award for Generator and UPS at 911 Center**

Donovan Davis, Emergency Services Director, said that with the addition of VIPER radio equipment and future upgrades to the 9-1-1 telephone and recording systems, the current Generator and Uninterrupted Power Source (UPS) is not large enough to handle the entire power load at the 9-1-1 building. Only one vendor responded to the Request for Quotes (RFQ) that was published on April 29, 2011: Piedmont Generator and Equipment, Inc. from Climax, with a quote in the amount of \$81,999, which includes a 130 kw generator and UPS suitable for the amount of energy needed during power outages, plus installation, start-up, and service.

Mr. Davis said that, upon approval by the Board, \$40,999.50 will be taken from the restricted Emergency Telephone Fund and \$40,999.50 will be taken from the unrestricted Emergency Telephone Fund for this purchase.

*On motion of Kemp, seconded by Haywood, the Board voted unanimously to award a contract for a generator and UPS at the 911 Center, to Piedmont Generator and Equipment in the amount of \$81,999.*

### **Purchase Approval for Upgraded Recording Equipment at 911 Center**

Donovan Davis, Emergency Services Director, said that as part of the VIPER radio project transition, Emergency Services needs to upgrade its existing radio and telephone recording system. Currently, AudioLog MaxPro Recorder from Carolina Recording Systems, Inc. (CRS), is being used. Mr. Davis said that CRS has provided a quote to upgrade the current system, which will maximize his department's channel capacity to handle the new VIPER trunked channels. It also includes a new system for back-up redundancy. Mr. Davis said that funds are available from the Emergency Telephone Fund to cover the total amount required for this purchase at \$79,163. This price includes an upgrade allowance (discount) of \$12,000 and a software transfer credit of \$6,279.

*On motion of Kemp, seconded by Frye, the Board voted unanimously to award a contract for recording equipment at the 911 Center to Carolina Recording Systems for a total amount of \$79,163.*

### **Presentation and Action on Emergency Services Department Needs**

Donovan Davis, Emergency Services Director, on a directive from the Board at his June Budget presentation, gave a PowerPoint presentation, providing great detail regarding the needs of his department. He said that EMS has had a 30% increase in call volume since the last time four 12-hour positions were added in 2005 (to cover the prime-time 12-hour ambulance in Trinity). With the same number of employees and the same number of ambulances on the road, his department has responded to 6,708 more calls and transported 4,811 more patients. Mr. Davis

also emphasized the importance of the fire departments' first responders who respond to medical calls; Randolph County firefighters respond to 89% of the county's medical calls and begin basic EMT care until ambulances arrive on-scene.

Mr. Davis proposed moving the Trinity ambulance, currently located at the Guil-Rand Fire Department on Welborn Rd., further south to Tabernacle Fire Department's Station 28, located on Slick Rock Mountain Rd., thus, better covering areas toward US Hwy 64 and providing a more balanced response for the entire northwest corner of the county, with only minor changes to response times. Mr. Davis said that the Trinity ambulance district is the second least busy district in the county.

In order to address concerns about long response times to the southern part of the county, Mr. Davis presented an option of placing two ambulances (medic units) in the southern regions of the county for the same amount of money it would cost to provide one 24-hour ambulance crew in either the southeast or southwest districts. The entire southern area of the county can be covered by adding six EMT-P positions, but they would operate on an ambulance by themselves for a 24-hour shift. They would respond to calls in an ambulance with another transport ambulance. If the transport ambulance was not available, a fire department member could drive them to the hospital. Regardless of the transport availability, the patient would be receiving advanced medical care in a timelier manner. In order to accomplish this, the following would be needed: (6) Paramedic positions @ \$341,382, (2) cardiac monitors @ \$70,000 for a total of \$411,382. Mr. Davis noted that no new ambulances would be needed for this plan.

Mr. Davis also requested support from the Board for a proposed change to the Emergency Services Department's ambulance transport policy. He said that since Randolph County took over EMS in 1978, it has always been Randolph's policy to transport non-critical patients to the destination hospital of their choice. Due to increased demand for ambulance services, Mr. Davis said that he believes it is necessary to adjust their policy by providing pre-hospital services to patients and transporting them to "the geographically closest appropriate hospital," based on the current medical or traumatic needs of the patient. In other words, when a patient presents with a non-life-threatening medical or traumatic complaint, the patient will be assessed and offered treatment and transport to the hospital geographically closest and appropriate based on the paramedic assessment. This will reduce the number of transports to hospitals outside our local area, thereby saving time, mileage costs and keeping more ambulance in-county. This policy will not limit the paramedic from transporting the patient to UNC, Duke, or Baptist, should it be determined that one of those destinations is appropriate. Mr. Davis also noted that local hospitals include Randolph, High Point, Thomasville, Women's Hospital, Wesley Long, Moses Cone, Chatham, Moore County Regional, and Montgomery Memorial.

Finally, Mr. Davis re-addressed the need for additional telecommunicators at the 9-1-1 Center due to the increased calls for service. The call-volume at 9-1-1 during peak hours is extreme. This places public safety personnel at risk because a telecommunicator may not be able to obtain all of the scene information due to the high call-volume during peak times. In some instances, it may limit the telecommunicator from giving pre-arrival instructions to the caller for CPR, childbirth, choking, etc., until first responders arrive. These instructions do save lives. Mr. Davis said that if more telecommunicators are not added at the 911 Center, his department will have to determine what services or tasks can be cut or reduced in order to free up telecommunicators to answer the 9-1-1 phones and to radio dispatch calls. He also noted that

any services that are cut will directly affect field agencies (Sheriff's Office, law enforcement departments, etc.).

*On motion of Frye, seconded by Kemp, the Board voted unanimously to move the Trinity ambulance further south, as proposed (to the Tabernacle Fire Department's Station 28 on Slick Rock Mountain Rd.). Further, the Board approved making the Trinity ambulance a 24-hour ambulance, effective January 1, 2012, and approved adding two paramedic positions for the Trinity ambulance at a cost of \$84,134 for fiscal year 2011-2012. Further, the Board supported the Emergency Services Department's transport policy change to state that the paramedic will transport the patient to "the geographically closest appropriate hospital" based on the paramedic's assessment of the patient's current medical or traumatic needs rather than the non-critical patient being allowed to choose their hospital destination, regardless of proximity.*

**Presentation and Acceptance of Annual Settlement Report**

Debra Hill, Tax Assessor/Collector, presented the collection settlement reports (real and personal property, motor vehicles, and ambulance) for FY 2010-2011, as required by G.S. 105-373, and mentioned the following highlights: 1) The overall collection rate including all tax districts on real estate, business and individual personal property was 98.41%; 2) The Registered Motor Vehicle collection rate was 87.16%, for bills mailed June 2010 due July 2010 through bills mailed May 2011 due June 2011. Total value on 138,456 vehicles billed was \$951,711,934; 3) Taxes uncollectible for 2010-2011 tax year due to bankruptcy was \$155,022.03; 4) The amount of taxes for assessments appealed to the Property Tax Commission (appeal has not been finally adjudicated) is \$222,708.73; 5) The amount of discount given for early payment of taxes was \$994,447.00; a total of 58.80% in property taxes were paid during the discount period; 6) Ambulance EMS services collection rate was 75%; 7) The total amount of minimal taxes (\$3.50 or less) not collected as of July 1, 2011 is \$22,810.

*On motion of Frye, seconded by Haywood, the Board unanimously accepted the following collection settlement reports for FY 2010-2011, as presented:*

***Annual Settlement Report For Year Ending June 30, 2010 Report For All Districts***

**Real, Individual, Business and Public Utilities**

	<b><u>All Districts</u></b>	
Beginning Balance Current	\$80,739,506.00	
Public Utilities	\$2,109,057.00	
Supplemental & Discoveries	\$336,694.00	
Less Adjustments & Releases	<u>\$1,250,879.00</u>	
Net Levy	\$81,934,378.00	
Collections Current	\$80,511,931.00	98.35% Collection Rate
Collections Delinquent	<u>\$871,161.00</u>	
Total Collections	\$81,383,092.00	
Total Ending Receivables	\$2,327,326.00	

**Registered Motor Vehicle**

Billing for 2010	\$8,011,894.00
Additions	\$20,397.00
Less Adjustments & Releases	<u>\$137,325.00</u>

Net Levy	\$7,894,966.00	
Collections Current	\$6,881,632.00	87.16% Collection Rate
Collections Delinquent	<u>\$872,339.00</u>	
Total Collections	\$7,753,971.00	
Total Ending Receivables	\$1,919,804.00	

**Releases for Real, Individual, Business, Public Utilities & Registered Motor Vehicles**

Discount Releases	\$994,447.00
Less Than \$3.50 Minimum Bill	\$22,810.00
Releases & adjustments Current	\$370,947.00
Releases & adjustments Prior	\$78,223.00

**Other Fees Collected**

Current Year Fee Collection	\$333,117.00
Prior Year Fee Collection	\$105,449.00
RMV Current Fee Collection	\$112,068.00
RMV Prior Fee Collection	\$123,919.00

<b>UNCOLLECTED AMBULANCE FEES July 1, 2010</b>	<b>6,666,936.51</b>
<b>AMBULANCE FEES CHARGED TO TAX DEPARTMENT FOR COLLECTION JULY 1, 2010 THROUGH JUNE 30, 2011</b>	<b>3,757,596.60</b>
<b>LEGAL FEES (GARNISHMENTS, JUDGE- MENTS, ETC)</b>	<b>850.00</b>
<b>DEBITS</b>	<b>14.35</b>
<b>OVERPAYMENTS &amp; REFUNDS</b>	<b>20,325.59</b>
<b>TOTAL</b>	<b>10,445,723.05</b>
<b>ALL SUMS DEPOSITED WHICH REPRESENT AMBULANCE FEES AND LEGAL FEES</b>	<b>2,732,686.84</b>
<b>RELEASES (MEDICARE, MEDICAID)</b>	<b>190,494.96</b>
<b>UNCOLLECTED AMBULANCE FEES</b>	<b>7,391,802.42</b>
<b>CREDIT</b>	<b>0.00</b>
<b>STATUTE OF LIMITATIONS</b>	<b>130,738.83</b>
<b>TOTAL</b>	<b>10,445,723.05</b>

**Charge to Tax Collector to Collect Taxes**

Chairman Holmes read the charge to collect taxes to Debra Hill, Tax Supervisor, as follows:

*Debra P. Hill is hereby authorized, empowered and commanded to collect the taxes set forth in the tax records filed in the office of the County Assessor and in the tax records delivered to her, in the amounts and from the taxpayers likewise therein set forth. Such taxes are hereby declared to be a first lien upon all real property of the respective taxpayers in the County of Randolph, and this order shall be a full and sufficient authority to direct, require, and enable her to levy on and sell any real and personal property of such taxpayers, for and on account thereof, in accordance with law.*

**Approval to Sell County Property to Montgomery County**

Sheriff Maynard Reid said that he wishes to assist the Montgomery County Sheriff’s Office by selling them two of our decommissioned patrol cars for a total price of \$1,000. One of these cars is a 1999 Ford Crown Victoria with 144,878 miles on it; the other is a 2002 Chevrolet Impala with 166,500 miles. Sheriff Reid said that the sale of property between units of local government is governed by North Carolina General Statute §160A-274, and requires approval by the governing body of the governmental unit.

*On motion of Haywood, seconded by Frye, the Board voted unanimously to approve the sale of two decommissioned patrol cars, as requested, to Montgomery County for a total payment of \$1,000 and to authorize the Chairman to sign the necessary documents to complete the transfer.*

**Approval to Purchase Property Adjacent to Landfill and Budget Amendment**

County Manager Richard Wells said that Charles Small has accepted the County’s offer of \$415,700 to purchase 69.64 acres of property adjoining the landfill that is owned by the Small heirs. Mr. Wells said that acquisition of this property is imperative if the County wishes to obtain a permit from the State for a regional landfill; this property would be used for buffer purposes.

*On motion of Frye, seconded by Haywood, the Board voted unanimously to approve the purchase of 69.64 acres of property adjoining the landfill from the Small heirs at a purchase price of \$415,700, and Budget Amendment #3, as follows:*

<b>2011-2012 Budget Ordinance Landfill Closure Fund—Budget Amendment #3</b>		
<b>Revenues</b>	<b>Increase</b>	<b>Decrease</b>
<i>Appropriated Fund Balance</i>	<i>\$ 417,500</i>	
<b>Appropriations</b>	<b>Increase</b>	<b>Decrease</b>
<i>Solid Waste Management</i>	<i>\$ 417,500</i>	

**Designation of Voting Delegates for NCACC Conference**

*On motion of Haywood, seconded by Lanier, the Board voted unanimously to elect Commissioner Frye as the voting delegate for the NCACC Conference in August.*

**September Meeting Date Set**

*On motion of Frye, seconded by Haywood, the Board voted unanimously to set Tuesday, September 6, 2011 as the date for the September regular meeting, due to the Labor Day holiday conflict.*

**Randolph Community College (RCC) Request for Advancement of Capital Funds**

Dr. Robert Shackelford, RCC President, asked the Board to consider action on his previous request to advance funds up to \$2 million to RCC in order to begin construction in September of this year on the renovation of the old Klaussner building, which, when complete, will become the

new Continuing Education Center. He said that this funding would be reimbursed to the County at the rate of \$180,000 per month from the ¼-cent sales tax proceeds. Dr. Shackelford said that all preliminary work is complete and state approval has been received, pending confirmation of the availability of a funding source.

*On motion of Kemp, seconded by Frye, the Board voted unanimously to advance up to \$2 million to RCC for capital needs, as requested.*

#### **Approval to Accept Additional Grant Funding for CDBG-R (Stimulus) Grant**

David Townsend, III, Public Works Director, said that Randolph County was recently notified by the North Carolina Department of Community Investment and Assistance that Randolph County had been awarded an additional \$80,062.43 for the rehabilitation of additional homes under the Community Development Block Grant (CDBG-R – Stimulus Grant). The amended grant award amount is now \$490,763.97, increased from \$410,701.54. This additional money will allow for rehabilitation of at least one, possibly two, units of housing.

*On motion of Frye, seconded by Lanier, the Board voted unanimously to accept an additional \$80,062.43 for the CDBG-R Stimulus grant, to approve the amended grant agreement and funding approval, and to authorize the Chairman to sign all necessary documents.*

#### **Adoption of Resolution to Initiate the North Carolina Public Employee Deferred Compensation Plan for County Employees**

Will Massie, Assistant County Manager/Finance Officer, said that for many years, Randolph County employees could elect to defer wages under a 457 deferred compensation retirement plan through Nationwide Retirement Solutions, Inc. Mr. Massie said that County Administration and Human Resources staff are recommending effective September 1, 2011, that the County offer the 457 plan via the North Carolina Deferred Compensation 457(b) Plan [currently managed by Prudential Retirement] for the following reasons: 1) by switching to Prudential, which is state sponsored, more of the fund earnings go to employees versus to fund managers in the forms of fees; 2) the Prudential 457 plan offers a feature in which retirees may transfer their 457 balance to their NC pension plan upon retirement; 3) adding Prudential makes retirement reviews very simple and easy by providing one annual benefit statement for employees and combined quarterly statements. Mr. Massie said that should the Prudential plan be approved, the Nationwide plan will still be in place for those employees who are currently enrolled and choose not to rollover their balance to Prudential.

*On motion of Kemp, seconded by Haywood, the Board voted unanimously to approve a resolution to initiate the North Carolina Public Employee Deferred Compensation Plan for Randolph County Employees, effective September 1, 2011, as follows:*

**WHEREAS**, the County of Randolph wishes to provide a qualified defined contribution plan to the employees of Randolph County; and

**WHEREAS**, the State of North Carolina has established the North Carolina Public Employee Deferred Compensation Plan, a qualified governmental Deferred Compensation Plan under Internal Revenue Code § 457(b) for public employees of North Carolina.

**NOW THEREFORE, BE IT RESOLVED**, that the County of Randolph has adopted the North Carolina Public Employee Deferred Compensation Plan, also known as “NC Deferred Comp,” under the terms of the Plan Document and the Third-Party Administrator Agreement; and

**BE IT FURTHER RESOLVED**, that all County employees shall become eligible to defer compensation beginning September 1, 2011.

**Adjournment**

At 8:12 p.m., on motion of Frye, seconded by Kemp, the Board voted unanimously to adjourn.

\_\_\_\_\_  
J. Harold Holmes, Chairman

\_\_\_\_\_  
Darrell L. Frye

\_\_\_\_\_  
Phil Kemp

\_\_\_\_\_  
Arnold Lanier

\_\_\_\_\_  
Stan Haywood

\_\_\_\_\_  
Cheryl A. Ivey, Clerk to the Board